

ETHIRAJ COLLEGE FOR WOMEN (Autonomous)

Chennai - 600 008

Affiliated to the University of Madras

College with Potential for Excellence

Reaccredited with A+ Grade by NAAC



1 CURRICULAR ASPECTS

1.1.1 CURRICULUM DESIGN & DEVELOPMENT

1.1.3 LIST OF MOUs

***MOUs DOCUMENT**

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MEMORANDUM OF UNDERSTANDING BETWEEN

S. KRISHNAN
STAMP VENDOR

DEPARTMENT OF MATHEMATICS, ETHIRAJ COLLEGE FOR WOMEN
Chennai Collector's Office Campus
CHENNAI-600 001.
Licence No: A2/3848H/73

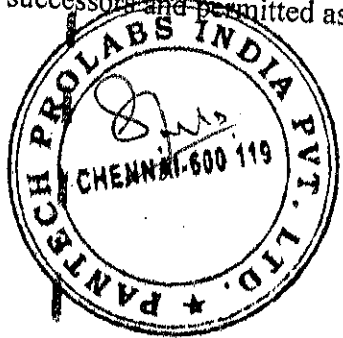
AND

PANTECH PROLABS INDIA PVT LTD

M1. MEMORANDUM OF UNDERSTANDING

M1.1. This MEMORANDUM OF UNDERSTANDING (MoU) is made and entered into force this 16.12.2019 between Department Of Mathematics Ethiraj College for women functioning at Ethiraj Salai, Chennai - 600 008. (Hereinafter called COLLEGE which expression shall where the context so admits include its successors and permitted assigns) as one party

M1.2 Pantech Prolabs India Pvt Ltd, having its office at No 8, Natarajan street, Nookampalayam Road, Chemmencherry, Sholinganallur, Chennai, (Hereinafter called Pantech Prolabs India Pvt Ltd which expression shall where the context so admits include its successors and permitted assigns) as one part.



Tmt. Chandradevi Thanikachalam
Chairperson
Ethiraj College Trust
Chennai - 600 008.

M2.1 ETHIRAJ COLLEGE FOR WOMEN

Ethiraj College for Women is an autonomous college situated in the heart of the city of Chennai with 9 acres of campus area.

Vellore Lakshmanaswamy Ethiraj (18 July 1890 – 18 August 1960) was an Indian lawyer and philanthropist who founded Ethiraj College for Women, a college in Chennai, India. He was the first Indian to be appointed as Crown Prosecutor by the British Raj.

The formative years witnessed a strong foundation through introduction of undergraduate courses in Economics, Botany, Chemistry, History, Zoology and English Literature along with the infrastructural facilities, resulting in the construction of the Science Block, Hostel, Open Air Theatre and the Old Library Block. The landmark development of this decade was the auditorium, which to this day remains the pride of the college. The decade of 1968–1978 saw the growth of the college with the introduction of Commerce, Mathematics and Physics at the UG level and a number of PG courses and the construction of PG block.

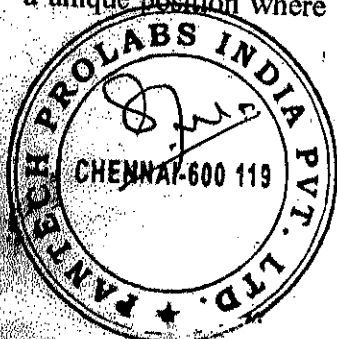
A significant development in the college was the introduction of evening college in 1981. The thrust was on research with introduction of M.Phil and Ph.D programmes. The addition of the Annexe Campus of 59 grounds augured the new direction in the growth of the College. 1990-2000 saw a steady growth with the introduction job-oriented self-funded UG courses like Corporate Secretaryship, B.Com (Bank Management), BBA (Business Administration), B.Sc. Biochemistry, B.Sc. Microbiology and M.Sc. Plant Biology & Plant Bio-technology and the introduction of post-graduate AICTE approved courses MBA and MCA, which was an important milestone in the growth of the college. The construction of New Science Block and dormitories in the hostel marked the new phase of development.

The beginning of the next decade witnessed the Day College becoming autonomous and the momentous growth of the College in its infrastructure: the N & D block, COE block, New Library, New hostel, Business Studies and Information Technology Block, all adding up to 2,66,000 Sqft. Besides these, the College has a Language Lab, Instrumentation Centre, Online access to the holdings in the Library, Internet Centre and Computer Labs. The College entered the global arena by signing an MOU with British Council for teaching Business English Certificate and First Certificate in English.

The Department of Mathematics (S.S) was established in the year 1989 and post graduate status was acquired in the year 1994. The sanctioned strength in the UG course is 70 whereas in the PG course, the strength is 40. Our students have secured many university ranks consecutively right from the inception of the department. In 2005, M. Phil., Course was introduced. Six students are admitted to do this course in full time. Our faculty members are guiding M. Phil students.

M.2.2 PANTECH PROLABS INDIA PVT LTD - COMPANY PROFILE

Pantech Prolabs India Pvt Ltd is an amalgamation of best practices and competencies brought in by leading professionals on some of the most renowned names of the corporate world. Knowledge drives us over the past decades; **Pantech Prolabs India Pvt Ltd** has provided specialized knowledge services to a wide range of industry verticals. This puts us in a unique position where we are able to not only deliver cutting edge solutions but also help



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Tmt. Chandradevi Thanikachalam 6/12
Chairperson
Ethiraj College Trust
Chennai

build in-house competencies of our clients, be it in the knowledge services domain or a part of our enterprises services.

Our R&D staff with rich and vivid experience work round the clock with innovative skills, updated software technologies and perfect interpersonal learning, which makes this division an unique one. Our researchers utilize advanced search techniques, and carry out research on many search engines and other search tools on the World Wide Web. We undertake all kinds of custom research needs also.

Pantech Prolabs India Pvt Ltd holds a very close tie-up with most of the institutions. It's one of the best approved companies in Chennai for students In-Plant Training, Internship Training, Final Year projects, Placement Training Technology and Training.

M.3 MoU between, DEPARTMENT OF MATHEMATICS ETHIRAJ COLLEGE FOR WOMEN and PANTECH PROLABS INDIA PVT LTD :

After studying the strengths and objectives, Department Of Mathematics Ethiraj College for women and Pantech Prolabs India Pvt Ltd agreed that they can share the expertise available at both ends for mutual benefits in the field of education, training, scientific and industrial research and enter in MoU.

The Memorandum of Understanding envisages the following:

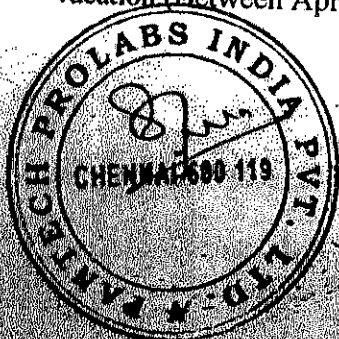
M.3.1 Collaborative technical and development activities in the fields of education and training are listed below.

- a) Technical Knowledge Transfer Programs – Workshops, Value Added Courses
- b) Academic Project Guidance.
- c) Internship and the Project development.
- d) Seminars on recent developments in R software
- e) Imparting on training to faculty (FDP) on selected areas. Providing opportunity to Faculties, Research Scholars and the students to work with the technology available at **Pantech Prolabs India Pvt Ltd.**
- f) To do research and development work
- g) To Organise conferences, Seminars, Symposia, Workshop and refresher courses for the students as collaborative effort at either **Department Of Mathematics Ethiraj College for women** or at **Pantech Prolabs India Pvt Ltd.**

All the above activities will be done at free of cost.

M.3.2 Industrial visits and project work for the students to be carried out at PANTECH PROLABS INDIA PVT LTD, for the students of the Institution.

M.3.3. PANTECH PROLABS INDIA PVT LTD has agreed to take the Mathematics students of Ethiraj College for women for doing their internship program during summer vacation (Between April 20 and June 10).



✶ *T. Chandr.*
Tmt. Chandradevi Thanikachalam 7/12
Chairperson
Ethiraj College Trust
Chennai - 600 008.

- Internship program could be given to any number of students of Ethiraj College for Women for 21 working days (Excluding holidays) during summer, provided the students are willing to pay Rs. 1500
- Internship program could be given to a maximum of 10 students of Ethiraj College for Women for 21 working days (Excluding holidays) without any fee amount collected from the students.

M.4 AMENDMENTS

No amendment or modification of the MoU shall be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MoU. The modification/changes shall be effective from the date on which they are made or executed, unless otherwise agree to.

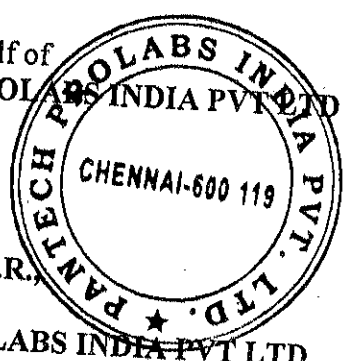
M.5 DURATION OF MOU

The duration of this MOU shall be for 3 years from the date of signing of the MOU. The MOU shall stand renewed automatically unless desired otherwise by either party.

IN WITNESS OF THE UNDERSIGNED, duly authorized there to, have signed this memorandum of understanding on 16.12.2019 in two originals.

SIGNED BY

For and on behalf of
PANTECH PROLABS INDIA PVT LTD



[Signature]
Senthil Kumar M.R.,
DIRECTOR
PANTECH PROLABS INDIA PVT LTD

in the presence of

[Signature]
(R. KUMARASAMY)
MANAGER
PANTECH PROLABS (INDIA)
PVT LTD.

SIGNED BY

For and on behalf of
Ethiraj College for women

[Signature]

Tmt. Chandra Devi Thanikachalam,
Chairperson,
Ethiraj College Trust
Ethiraj College for women
Chennai
Tamil Nadu

Tmt. Chandradevi Thanikachalam
Chairperson
Ethiraj College Trust
Chennai

in the presence of

[Signature]
Dr. S. Kothai,
Principal & Secretary,
Ethiraj College for women,
Chennai
Tamil Nadu

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MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

C N K AND ASSOCIATES LLP

&

ETHIRAJ COLLEGE FOR WOMEN

This Memorandum of Understanding made at Chennai on 01-10-2021 between C N K and Associates LLP hereinafter referred to as "Firm" of the one part and Ethiraj College For Women, an educational institution situated at Chennai in the state of Tamilnadu hereinafter referred to as "College" of the other part.

Whereas the College is one of the select colleges nationwide recognized as "College with Potential for Excellence" by the UGC and has been ranked number one in the Internal Quality Audit carried out by the IQAC of University of Madras and is accredited with "A" Grade by NAAC.

Whereas the vision of the college has been to achieve economic and social equity for women through advancement and application of relevant knowledge and mission has been to sensitize young women to their rights and place in society and through them strengthen the Nation to help usher in an egalitarian society.

Whereas the statutory objectives of the college are

To promote experimental learning through application of knowledge to new challenges,

To build computer competency in youth to align themselves with world market and global human resources,

To provide the social capital necessary for establishing a healthy society by imparting values, ethics and confidence in young women and

To prepare students to achieve core competencies and to face global requirements in the wake of liberalization and globalization of economic activities.

And whereas in pursuance of the above mentioned objectives, B.Com (Hons) Course is introduced with effect from the academic year 2012-13 and for that purpose establish collaboration with industries so as to foster a closer relationship between the industry and the institute.

Now this Memorandum of Understanding witnesses that the firm and college hereby agree as follows:

1. Facilitate students to gain hands on experience through internships offered by the firm for a period of seven weeks in the month of April to June.
2. Encourage industry -institute interface through guest lectures by experts from the industry.

3. C N K and Associates LLP may allow project work for students in their final year of their study as part of the curriculum.

4. On successful completion of internship, the candidate may be absorbed in the organization for placement at the end of the sixth semester. It may depend on vacancy availability and final decision lies with the C N K and Associates LLP

TENURE

The agreement will take effect from 01-10-2021 and shall remain in force for three years and may be extended or renewed after review and agreement.

TERMINATION

The MOU may be terminated by either party by giving a one year notice to that effect in writing. However, notwithstanding the notice of the intent to terminate the memorandum, all obligations and corresponding duties shall be respected and mandated till the finalization and accomplishment thereof.

CONFIDENTIAL INFORMATION

1. The College agrees not to disclose either directly or indirectly, the Confidential Information or any discussion with the Firm/Clients of the Firm to any person.
2. The College agrees not to take or cause to be taken into any physical forms of Confidential Information or Soft copies of the confidential information without the Firm's written permission.

Signed at ETHIRAJ COLLEGE FOR WOMEN on this the 01 day of Oct 2021

Authorized signatory on behalf of Ethiraj College for Women

Tmt. CHANDRADEVI THANIKACHALAM

CHAIRPERSON

ETHIRAJ COLLEGE FOR WOMEN

CHENNAI - 600 008.



Authorized Signatory on behalf of C N K & ASSOCIATES, LLP

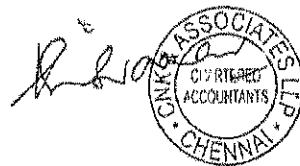
CA V. SUBRAMANIAN

PARTNER

CNK AND ASSOCIATES LLP

57, Mc Nichols Road, Dassapuram,

Chetpet, Chennai- 600031.



(1)

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as "MOU"), (which expression shall include all amendments thereto from time to time) is made at Chennai, on this 24th Day of November in the Year Two Thousand and Twenty Two between The Ethiraj College for Women (Autonomous); represented by its Chairman; having its registered office at #70, Ethiraj Salai, Egmore, Chennai – 600 008; hereinafter for the sake of convenience and brevity referred to as the "the College" (which term and expression shall, wherever the context so admits be deemed to mean and include its successors-in-office and interest and assigns) of the FIRST PART;

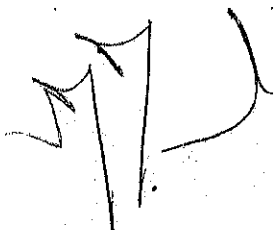
AND

The Hindustan Chamber of Commerce (HCC), a company within the meaning of the Indian Companies Act, 1913 on 23rd January 1947, having its registered office at Greams Dugar, 5th Floor, South Wing, 149, Greams Road, Chennai 600 006, hereinafter for sake of convenience and brevity referred to as "HCC" "(which term and expression shall wherever the context so admits be deemed to, mean and include its successors-in office and interest and assigns) of the SECOND PART.

[The College and HCC are hereinafter jointly referred to as "Parties" and individually as a "Party"]

Whereas

- A. The College is engaged in providing educational services including vocational training and is an educational institution.
- B. HCC is a non-government, independent, non-profit organization, established with the sole objective of promoting trade and investments in India.
- C. The College and the HCC have agreed to enter into an arrangement whereby the Parties shall jointly work towards providing the knowledge in Commercial, banking and financial services to the students in the College.,
- D. The Parties hereto are desirous of reducing to writing the terms and conditions of the arrangement, through these presents.



THIS MEMORANDUM WITNESSETH AND THE PARTIES HERETO AGREE AS FOLLOWS:

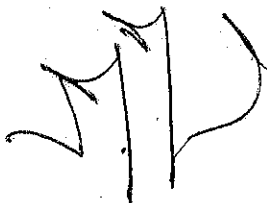
SCOPE

The Scope of the Collaboration is as follows:

1. To bridge the gap between academics and industry wherein the HCC will support the College in its endeavors to achieve the same wherever possible.
2. To jointly organize Seminars/ Conferences/ Workshops both at National and International Level; wherein the College will design the programme and the HCC will support the initiative by providing speakers from among its members and if possible will share the name and contact details for others so that the college can contact them directly and fix up with the speakers. It is hereby made clear that with regard to State/Central Government Ministers and Department officials, the College has to write to them and organize and the HCC will offer all possible support in the process.
3. To provide opportunities to our students to participate in any of the academic or industrial activities arranged by the HCC at the National or International level. The HCC will post all the invitations in social media and will also intimate to the College through Whatsapp/SMS/Email and the students of the College can participate with prior registration.
4. To enhance the avenue for consultation in improving the curriculum and pedagogy for the students for it to become more contemporary and more relevant to market needs.
6. To organize internship for students in Companies, Banks and Insurance Companies; from HCC source of contact based on number of students in a batch and period of internship.
7. The agreement can be in force for 3 years which can be further extended mutually at the interest of the parties to this agreement.

8. AMENDMENT TO THE MEMORANDUM

All amendment(s) / modification(s) to this Memorandum shall be subject to mutual understanding and prior written approval being exchanged between the College and the HCC.



9. TERM AND TERMINATION.

9.1 This Memorandum shall continue to be in full force and effect for a period of three (3) years commencing from 2022 to 2025 or such other date as the parties may otherwise mutually agree to. On expiry of the Term the parties may further renew this memorandum for such period as they mutually agree.

9.2 Either Party shall have to give a written intimation to the other Party for any non-compliance or deviation, and the other Party shall be given a minimum time period of 30 (Thirty) days to rectify the same, before they are issued the termination notice.

9.3 Either party may terminate this Memorandum by giving notice in writing:

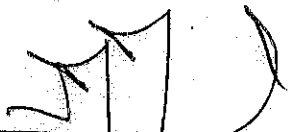
a. If the other party is in material breach of any of the terms of this Memorandum and such breach remains unremedied for more than 30 days (thirty days) after receipt of notice from the terminating party;

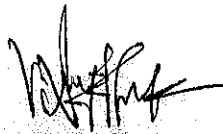
b. After the completion of the Term of 3 years, unless renewed further.

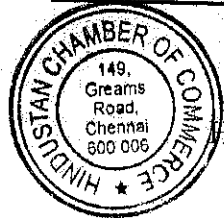
10. GOVERNING LAW

This Agreement and all matters arising from it and any dispute arising out of this Memorandum shall be governed by and construed in accordance with the Indian laws.

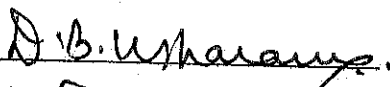
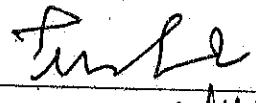
IN WITNESS WHEREOF THE PARTIES HERETO HAVE SET THEIR RESPECTIVE HANDS ON THE DAY, MONTH AND YEAR HEREINBEFORE MENTIONED.


Signature
Mr. V.M. Muralidharan
Chairman
Ethiraj College Trust
Ethiraj College For Women
Chennai-600 008

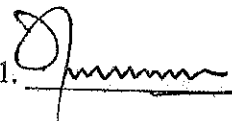


Signature
Mr. V. Nagappan
President
Hindustan Chamber of Commerce



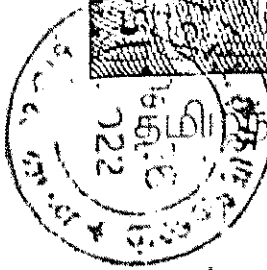
In the presence of witness

1. 
2. 
24/10/22

in the presence of witness

1.  PRAVEEN TADA
2.  MRS UMTRA





① तमिलनाडु TAMIL NADU
 Department of Corporate Secretaryship,
 Ethiraj college for women

14AC 310281

M. SRIDHARAN
 Stamp Vendor
 No. 32/944012 - 312006
 No. 76, The ...
 Profam ... Chennai

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into on this 17th day of November, 2022 between Department of Corporate Secretaryship, Ethiraj College for Women, having its office at Campus II, Ethiraj College for Women, No. 70, Ethiraj Salai, Egmore, Chennai, 600 008, Tamil Nadu which expression shall unless repugnant to the context or meaning thereof shall mean and include its successors in interest and permitted assigns), represented by Dr. V Shanthi, Associate Professor & Head, Department of Corporate Secretaryship, Ethiraj College for Women, Chennai, the party of One Part

and

MSME (Ministry of Micro, Small and Medium Enterprises) Technology Development Centre, a Government of India, enterprise engaged in providing technology development training to public and educational institutions, having its registered office at 65/1, GST Road, Guindy, Chennai-600 032 (hereinafter referred to as MSME TDC), which expression shall unless repugnant to the context or meaning thereof shall mean and include its successors in interest and permitted assigns): represented by Mr. A. Kolanjivel, Deputy Director, MSME Technology Development Centre, the party of Second Part.

A. Kolanjivel
 17/11/22
A. KOLANJIVEL B.Tech., MBA
 Deputy Director
 MSME Technology Development Centre
 (CFTI Govt. of India Autonomous bodies);
 65/1, GST Road, Guindy, Chennai - 32.

Dr. V. Shanthi
 Associate Professor and Head
 Department of Corporate Secretaryship
 Ethiraj College for Women
 Chennai
V. Shanthi
 17/11/22

... sessions on all the days of

9. A qualifying examination shall be conducted by MSME TDC on completion of 30 hours of instructional sessions to assess the knowledge acquired by them during the course. Participants who secure minimum qualifying marks will be eligible for award of certification.
10. MSME TDC shall conduct one Remedial Batch for participants who fail to qualify in the qualifying examination, at no additional expenditure.
11. Both parties agree that all information, which are contained in this MOU including all issues, discussed and negotiated mutually during the process of finalizing the MOU are strictly Confidential and Proprietary and shall be used only for the purpose of this MOU. Further, both parties agree that they shall prevent third parties from gaining access to such confidential and proprietary information.
12. The receiving party shall return all originals, copies, reproductions and summaries Confidential or Proprietary Information at the disclosing party's request, or at the disclosing party's option and certify destruction of the same.
13. Required approvals and /or clearances, if any, from "Competent Authorities" shall be obtained before signing the MOU.
14. This MOU shall become effective upon signature by both the parties concerned and shall be in force for a period of **one Academic year** from the date of signing unless otherwise extended or substituted by another MOU or Agreement.

Either Party hereby agrees to indemnify the Other Party and its properties duly from and against all actions, demands, proceedings, prosecutions attachment and the like arising out of this Letter of understanding.

**For and on behalf of
MSME Technology Development
Centre, Chennai**

**For and on behalf of
Department of Corporate
Secretaryship, Ethiraj
College for Women, Chennai**

Signature
17/11/22
MSME (TDC) Center
Name: A. Kolanjivel
Title: Deputy Director
Date: 17/11/2022
A. KOLANJIVEL B.Tech., MBA
Deputy Director
MSME Technology Development Centre
(CFTI-Govt. of India Autonomous bodies);
C-11, GST Road, Guindy, Chennai - 32.

Signature
Dr. V Shanthi
Dep. of Cor. Sec., Ethiraj College for Women
Department of Corporate Secretaryship
Name: Dr. V Shanthi
Title: Associate Professor & Head
Date: 17/11/2022

WITNESSES:

1. *Signature*
2. *Signature*
(D. HARI PRASAD)

1. *Signature*
[P. GANESHAKRISHNAN]
2. *Signature*
[HUMA MARYAM]

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MEMORANDUM OF UNDERSTANDING

BETWEEN

ETHIRAJ COLLEGE FOR WOMEN (AUTONOMOUS)

AND

NASSCOM/IT-ITeS SECTOR SKILLS COUNCIL NASSCOM

FOR

**UNDERTAKING SKILL DEVELOPMENT TRAINING
IN EMERGING TECHNOLOGIES**

This Memorandum of Understanding (MoU) is made on 27th day of October of the year 2022

BETWEEN

Ethiraj College for Women (autonomous) situated at 70, Ethiraj Salai, Egmore, Chennai, Tamilnadu - 600008, India, represented by Thiru. V.M. Muralidharan, Chairman, Ethiraj College for Women, Ethiraj College for Women (hereinafter referred to as 'Ethiraj College for Women') which expression shall, unless repugnant to the context or meaning thereof, include its successors, executors and administrators in office, legal representatives and permitted assigns on the **FIRST PART**.

AND

National Association of Software and Service Companies having its head office at the NASSCOM Plots 7-10, Sector 126, Noida, UP – 201303, India (hereinafter called "**NASSCOM/SSC NASSCOM**"), represented by its Executive Director, IT-ITeS Sector Skills Council NASSCOM, which expression shall, where the context so admits, be deemed to include its successors, executors, and administrators of the **SECOND PART**.

Whereas IT-ITeS Sector Skills Council NASSCOM (SSC NASSCOM / NASSCOM) an integral part of NASSCOM is the skill standard setting body of the IT-ITeS Industry and is also the education & skill development initiative of NASSCOM; SSC NASSCOM works with its industry members and select academic and skill development institutions to help improve the quality and quantity of the employable workforce available to this industry.

Ethiraj College for Women and **NASSCOM/SSC NASSCOM** will hence forth be referred to collectively as the Parties.

THE MoU WITNESSED AND THE PARTIES HERETO AGREE AS FOLLOWS:

I. PREAMBLE / BACKGROUND / OBJECTIVE

Government of India under the aegis of Ministry of Electronics and IT has joined hands with NASSCOM as a team India effort to make India a global hub for skilled talent on emerging technologies. FutureSkills PRIME is an aggregator model platform built with an aim to reskill & upskill candidates/individuals in emerging technologies with an objective to create India's Digital Talent Stack that will propel India into a leadership position in the digital world.

FutureSkills PRIME platform is designed as a resource for all learners to not only develop digital fluency in new-age technologies but also build advanced skills by getting certified on industry defined & IT-ITeS Sector Skills Council NASSCOM (SSC NASSCOM) validated skills on both emerging technologies and professional skills.

II. PURPOSE

1. The objective of this MoU is to undertake relevant skills upgradation via training program/s in the emerging technologies for the candidates/ students & faculty/ staff of Ethiraj College for Women.
 - a. To encourage any-time, any-where, continuous self-paced learning for acquiring newer and industry relevant skill sets, build digital fluency on emerging technologies & professional skills through the availability of byte sized micro learning content.
 - b. To provide a diagnostic facility that offers aspirants/candidates an analysis of their aptitude and capabilities so that they can be guided on learning pathway options.
 - c. To provide a novel framework and an inclusive 'one stop up-skilling/ re-skilling solution' in new and emerging IT technologies that envisages a paradigm shift in the existing value chain through synergistic efforts of all stakeholders.
 - d. To motivate and create value at every step through innovative mechanisms such as 'skills passport', 'skills wallet', 'badges' etc. based on the aspirant's effort in their skilling journey.
 - e. The Company/University/College etc will also work internally to build their internal talent pool by encouraging employees/students & faculty/staff members to complete more badging and certifications.

All the above will also work towards making India as a digital talent hub.
2. This engagement aims to implement short-term awareness and skill competency development programs including Foundation and Deep Skilling courses (both free and paid) in the emerging technologies area.
3. This intervention aims to equip the candidates/students & faculty/staff members with specific skills that are important in today's context. The learning intervention will keep them updated with the key trends / challenges faced in today's digital ecosystem.

III. GENERAL PROVISIONS

1. This memorandum will set-up general conditions for co-operation in up-skilling / skill-based training and that the Parties intend to use it as a framework to continue their co-operation.
2. The Parties intend to coordinate and focus their efforts on co-operation within the area of the identified upskilling /skill development intervention(s) across Ethiraj College for Women.
3. The terms of co-operation / directions will be defined collectively during negotiations. The Parties through mutual effort will try to establish long term and beneficial co-operation.

IV. IMPLEMENTATION OF THE MEMORANDUM

To ensure the implementation of this MOU, through the identified SPOC/s from Ethiraj College for Women.

1. The progress of the identified outcomes of cooperation for all the joint upskilling and awareness-oriented Skilling & Upskilling initiatives in the emerging technologies including areas like professional skills. Preparation and implementation of upskilling plans by the Parties concerned w.r.t the candidates/ students and faculty/staff of Ethiraj College for Women.
2. Coordination and implementation with Ethiraj College for Women, IT-ITeS Sector Skill Council NASSCOM and all the other key stakeholders for upskilling the targeted beneficiaries in skill-based training program w.r.t emerging technologies and related professional skills.
3. Discussion on other issues pertaining to the implementation of this Memorandum.
4. Monitoring and evaluation of all on-going initiatives.
5. Branding and awareness of skilling initiatives on emerging technologies.

V. ROLE AND RESPONSIBILITIES OF ETHIRAJ COLLEGE FOR WOMEN

1. **Mobilization of beneficiaries** – To take up the responsibility of mobilization of candidates /students & faculty/Staff for enrolment in the skilling and upskilling program. Ethiraj College for Women shall coordinate with all associates (as applicable) to create a pool of trainees/beneficiaries/candidates for this program.
2. **Onboard** - a minimum of 500 candidates on to the FutureSkills PRIME platform. Ethiraj College for Women will share the data in the predefined agreed format indicated in Annexure-1 and will also instruct candidates/students & faculty/staff to sign-up on FutureSkills PRIME.
3. Share SPOC details for coordination and facilitation.
4. Publish required Circulars/ Notifications advising about the Mission and vision agreed upon.
5. Extend all required support to co-ordinate with various offices/facilities if applicable.
6. Review the analytics reports and drive the common objective of building India's future ready workforce.
7. Responsibility to seek approval from relevant candidates to share their details on platform.

VI. ROLE AND RESPONSIBILITIES OF NASSCOM/SSC NASSCOM

1. Facilitate the candidates/students & faculty /staff to register on NASSCOM's FutureSkills PRIME online platform.
2. Provide access to usage analytics. However, this is subject to the consent received from the candidate/s to share their details.
3. Offer via FutureSkills PRIME platform the learning content that match industry standards and are periodically updated.

4. Enable diagnostics, badging and assessments to learners.

VIII. MONITORING

1. Monitoring the implementation of the deliverables of this MoU will be the responsibility of Ethiraj College for Women.
2. Parties will periodically collaborate to monitor the implementation of the MoU as per the agreed to timelines.

IX. CO-BRANDING GUIDELINES

1. Cobranding guidelines are an arrangement between NASSCOM/SSC NASSCOM and Ethiraj College for Women. These guidelines shall apply to all uses of FutureSkills PRIME and NASSCOM/ SSC NASSCOM marks as defined herein and are currently effective as Ethiraj College for Women has agreed to these and up to the terms thereof.
2. By using any FutureSkills PRIME, NASSCOM/ SSC NASSCOM Trademarks, Ethiraj College for Women acknowledges that NASSCOM/ SSC NASSCOM is the sole owner of the Trademarks and agreeing not to interfere with NASSCOM/ SSC NASSCOM's rights in the Trademarks, including challenging NASSCOM/ SSC NASSCOM's use, registration of, or application to register such Trademarks.
 - a. Ethiraj College for Women agrees that Ethiraj College for Women will not harm, misuse, or bring into disrepute any NASSCOM/ SSC NASSCOM Trademarks and that the goodwill, if any, derived from your use of any NASSCOM/ SSC NASSCOM Trademarks exclusively inures to the benefit of and belongs to NASSCOM/ SSC NASSCOM.
 - b. Ethiraj College for Women may not use any NASSCOM/ SSC NASSCOM Trademarks in metatags, search fields, hidden text, or any other form that has the purpose or effect of diverting or confusing consumers without NASSCOM/ SSC NASSCOM's prior written permission.
 - c. Other product names or trademarks, including those appearing on NASSCOM/ SSC NASSCOM's websites, that are not owned by NASSCOM/ SSC NASSCOM are for identification purposes only and may be the registered or unregistered trademarks of their respective owners.
 - d. No license or right is granted to Ethiraj College for Women by NASSCOM/ SSC NASSCOM by implication, estoppel or otherwise to any such third-party names or trademarks or to the NASSCOM/ SSC NASSCOM Trademarks hereby.
3. **Branding:** Ethiraj College for Women can co-brand with the NASSCOM/ SSC NASSCOM Trademarks internally/externally after the due approval in written on Logo (positioning, placement, design etc) and messaging from NASSCOM/SSC NASSCOM.
4. NASSCOM would seek permission from Ethiraj College for Women before using the Ethiraj College for Women logo for any PR activity.


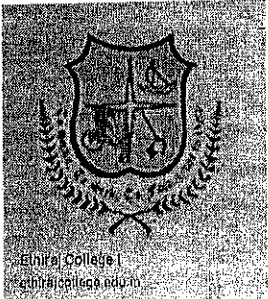


X. MISCELLANEOUS PROVISIONS

1. This Memorandum of Understanding (MoU) as outlined in this document is not intended to be a legally binding document. Rather, it is meant to describe the nature and cooperative intentions of Ethiraj College for Women and NASSCOM/SSC NASSCOM to suggest guidelines for cooperation. Nothing, therefore, shall diminish the full autonomy of any Party, nor any constraints be imposed by either upon the other, and nothing in this agreement shall be deemed to create a joint venture, or agency relationship between the Parties.
2. Any other matter not included in the MoU which is necessary for the smooth functioning of the Scheme shall be finalized between Ethiraj College for Women and NASSCOM/SSC NASSCOM on mutually agreed terms and conditions.
3. The use of the name, logo and/or official emblem of any of the Parties on any publication, document and/or paper is allowed only, after seeking explicit prior permission in writing of the owner Party concerned.
4. Amendments to this MoU will be only basis mutual consensus and the written consent (duly signed) of all the Parties concerned. Additions, deletions and/or alterations to this MoU may be affected with the written agreement of all the Parties to this MoU concerning the said changes. Documents containing such additions, deletions and/or alterations and signed by both the Parties shall form addenda to this MoU and be deemed to be part of this MoU.
5. The Memorandum of Understanding is not intended to create any legal relation of employer-employee or of principal and agent relationship amongst the Parties.
6. This Memorandum of Understanding shall remain valid for a period of 3 years from the date of its signing and can be extended on mutual terms and conditions. Through this Memorandum of Understanding Ethiraj College for Women and NASSCOM/SSC NASSCOM affirm their commitment to fulfil and achieve the objectives mutually agreed upon in its Memorandum of Understanding.
7. Termination - this MoU can be terminated by either one of the Parties after serving 1(one) month notice to other Party in writing if there is failure/breach of understanding or default by any one of the Parties concerned.
8. This is a non-commercial MOU between both the Parties; however, any individual student subscribing for individual courses/programs at cost as declared eligible for subsidy will be addressed only by the concerned individual/subscriber. Ethiraj College for Women will have no implication or responsibility on payments/subsidy thereof w.r.t registered candidates/beneficiaries i.e. Subscribers.
9. Confidentiality
 - a. Subject to Clause b below, Parties agree that they will keep all information in pursuant to this MoU confidential and shall not disclose to any third person any confidential information with respect to the MoU and program hereunder
 - b. Exceptions: Any Party may disclose Confidential Information:

- to the extent to which it is required to be disclosed pursuant to applicable law;
- to the extent to which it is specifically permitted by other Party in writing;
- to the extent that the confidential information is publicly available (other than as the result of a breach by such Party of its confidentiality obligation under Clause 9 above);
- to its employees and professional advisors, but only to the extent necessary and subject to such employees and professional advisors accepting an equivalent confidentiality obligation to that set out in this Clause 'Confidentiality'.



Through this Memorandum of Understanding Ethiraj College for Women and NASSCOM/SSC NASSCOM affirm their commitment to fulfil and achieve the objectives mutually agreed upon.

Signed this Memorandum of Understanding on this 27th day of October of the year 2022.

<p>For and on behalf of Ethiraj College for Women</p> <p>Address: 70, Ethiraj Salai, Egmore, Chennai, Tamilnadu – 600008</p> <p>Signature </p> <p>V.M. Muralidharan (Oct 28, 2022 16:23 GMT+5.5) Thiru. V.M. Muralidharan Chairman Ethiraj College for Women</p> <p>STAMP </p>	<p>For and on behalf of NASSCOM</p> <p>Address: Plots 7-10, Sector 126, Noida, UP – 201303</p> <p>Signature </p> <p>Dr Sandhya Chintala (Oct 28, 2022 07:56 GMT+5.5) Dr Sandhya Chintala Executive Director IT- ITeS Sector Skills Council NASSCOM</p> <p>STAMP </p>
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Annexure-1

A. Format for University/College

	Ministry of Electronics and Information Technology Government of India	NASSCOM	 <small>A NASSCOM Digital Skill Initiative</small>					
Student Details for College/ University <small>Fields in Red are Mandatory</small>								
(A) Kindly refer to <important Notes> before filling								
SNo	Roll Number	First Name	Last Name	Email ID <small>(preferred with college domain, if available)</small>	Department/ Stream	College	University <small>(where applicable)</small>	User Type <small>(Student / Teacher / Staff)</small>
Sample Response below								
1	WE257937	Atanksha	Kumar	akans2019@college.com	Computer Science	Acme	XYZ	Student

B. Format for a Company

S No	Employee Number	First Name	Last Name	Email ID <small>(preferred with company domain, if available)</small>	Department	Organisation	Parent Organisation <small>(where applicable)</small>	User Type <small>(Permanent / Contract)</small>
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**the fields marked in red are mandatory and non-negotiable*

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

**CONFEDERATION OF INDIAN INDUSTRY
AND
ETHIRAJ COLLEGE FOR WOMEN**

Agreed and executed on this 7th day of September, 2022,

Confederation Of Indian Industry (CII), a society registered under the Societies Registration Act, 1860, a not for profit and industry managed organisation and having its Central Office at The Mantosh Sondhi Centre 23, Institutional Area, Lodi Road, New Delhi -110 003, India (hereinafter referred to as **CII**), represented by its authorised signatory Mr. Varan Mittal (Yi Chapter YUVA Chair), which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

And

Ethiraj College for Women having its Head Office at No.8, Ethiraj Salai, Egmore, Chennai 08 (hereinafter referred to as **ECW**) represented by its authorised signatory Mr. V.M. Muralidharan (Chairman) which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

Hereinafter individually referred to as **CII** or **ECW**, as it may be, and collectively referred to as the Parties.

WHEREAS:

CII is a non-government, non-profit, industry led and industry managed organization, which works to create and an environment conducive to the growth of industries in India through advisory and consultative process CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities through a range of specialized services and strategic global linkages. Young Indians (YI) is an initiative and integral part of the CII formed with an objective of creating a platform for Young Indians to realize the dream of a developed nation. It has over 4000 direct members in 57 city chapters, and indirect membership of 29500 through its Yuva. To become the Voice of Young Indians Globally being the vision of Yi, it reaches out to the global Indians wherever they are to make them an integral part of the Indian Growth Story. The Yi Yuva platform is one of the most active focus areas within Young Indians by which Yi members engage students from across the country in various initiatives that the students conceptualize, plan and execute. The objective is to create a bridge, a platform for the students to work in cross functional teams with a broad objective of enhancing their leadership skills and giving back to the nation. In the process, the students work in leadership roles while operationalizing projects that are based on self-development, skill building, community service and nation building.

WHEREAS:

ECW is an educational Institution which focuses primarily on promotion of Arts & Science and women's education in Chennai founded in 1948 by an eminent barrister V.L. Ethiraj and is managed by the Ethiraj College Trust. ECW is affiliated to the University of Madras.

NOW THEREFORE, BOTH THE PARTIES HEREBY AGREE AS UNDER

ARTICLE I: Purpose and Objectives

Both the Parties, by way of this MOU express their commitment to collaborate with each other to:

- i) The role of the institution would be to enroll All students or minimum of 250 students at the beginning of the year and increase the same substantially through the years.
- ii) Yi and Education Partner shall motivate and provide opportunities to the students to engage in activities and initiatives that they conceptualize, create reports regularly on their activities to the Yi Executive Member and participate in the Yi National & Chapter events in other cities like the summit (finer details to be worked in coherence with the institution's policies)
- iii) Both the Parties are desirous of promoting mutual cooperation and wish to expand the basis for friendly and cooperative educational and academic collaborations by way of this MOU.

- iv) Both the Parties understand and acknowledge that this MOU is a pre-requisite for further collaboration and cooperation activities, academic partnerships etc.
- v) Any other activities considered by both Parties to be potentially beneficial.

ARTICLE II: Financials

Unless otherwise specifically agreed to in writing by the Parties, each Party will bear on their own the respective costs of carrying out the obligations under this MOU. Each party is responsible for its own taxes and compliances in respect to the deliverables envisaged herein and shall not hold the other party responsible for such taxes and compliances. This is merely a broad understanding between the parties in furtherance to the common intention for accomplishing the objectives mentioned herein above. In future, if the parties intend to enter into any financial arrangement, the legal rights and commercial obligations of the parties as applicable shall be delineated through separate documents on case to case basis. Taxes if any will be charged extra and withholding tax if any will be deducted by respective party on any financial transaction as per applicable laws.

ARTICLE III: Coordination Between Facilitators

Both the Parties shall nominate one or more senior representative/officer, who shall be the point of contact/facilitator for the purposes of this MOU. The facilitators of both the Parties shall maintain regular contact with the other Party as well as propose and review different academic projects, programs and other activities in furtherance of objectives of the purpose and objectives envisioned under this MOU. The Facilitators may also be required to report to and coordinate with different committees or boards for the purposes of this MOU, as may be necessary.

ARTICLE IV: Intellectual Property Rights

Both the Parties shall:

- i) Share with each other all data, research and findings relating to activities, projects undertaken under this MOU.
- ii) Enjoy joint ownership of all intellectual property rights in terms of copyrights, patents, trademarks for any discoveries, inventions researches and any outcomes resulting from joint activities undertaken under this MOU.

ARTICLE V: Confidentiality

For the purposes of this MOU:

- i) either of the Parties who provides any sensitive or commercial information shall be referred to as **Disclosing Party** and
- ii) either of the Parties, receiving such information shall be referred to as **Recipient Party**. The Recipient Party shall use the confidential information of the provided by the Disclosing Party solely in accordance with the provisions of this MOU and will not disclose or permit to be disclosed, the same, directly or indirectly, to any third party without the Disclosing Party's prior written consent.

The Recipient Party shall exercise all care and caution in protecting the confidential information provided by the Disclosing Party, from any unauthorized use and disclosure. However, neither party bears any responsibility for safeguarding information which:

- i) is publicly available,
- ii) obtained by the other party from third parties without restrictions on disclosure,
- iii) independently developed by the other party without reference to confidential information, or
- iv) required to be disclosed by order of a court or other law enforcement entity, provided written notice of such compelled disclosure before court or law enforcement entity is intimated to the Disclosing Party.

ARTICLE VI: Indemnity

The ECW agrees to indemnify and hold harmless CII, its officers, employees and agents from all claims, liabilities and losses to the extent based on gross negligent acts or gross negligent omissions of the ECW, its officers, employees, and agents in the performance of this Agreement.

ARTICLE VII: Force Majeure

If performance of this MoU or any obligation under this MoU is prevented, restricted, or interfered with by causes beyond either party's reasonable control (Force Majeure), and if the party unable to carry out its obligations gives the other party prompt written notice of such event, then the obligation of the party invoking this provision shall be suspended to the extent necessary by such event. The term Force Majeure shall include without limitation, acts of God, fire, explosion, vandalism, storm or other similar occurrences, orders or acts of military or civil authority, or by national emergencies, insurrections, riots, or wars, or strikes, lock-outs, work stoppages or a pandemic. The excused party shall use reasonable efforts under the circumstances to avoid or remove such causes of non-performance and shall proceed to perform with reasonable dispatch whenever such causes are removed or ceased. An act or omission shall be deemed with the reasonable control of a party if committed, omitted, or caused by such party, or its employees, officers, agents, or affiliates.

ARTICLE VIII: Governing Law, Jurisdiction & Arbitration

- i) This MOU shall be construed, interpreted and enforced in accordance with Laws of India.
- ii) In case of any differences, both the parties, shall make all efforts to settle the disputes amicably through mutual discussion and negotiation, failing which, dispute(s) shall be referred to a sole Arbitrator appointed by both the Parties, as per provisions of Arbitration and Conciliation Act, 1996 including. Language of Arbitration shall be English and place of Arbitration shall be New Delhi, India.
- iii) Subject to the Arbitration Clause, the Courts competent jurisdiction at Delhi shall have exclusive jurisdiction in respect of any and all matters pertaining to this MOU.

ARTICLE IX: Miscellaneous

- i) This MOU can only be amended in writing by mutual consent of both the Parties.
- ii) This MOU shall come in effect from the date of affixing signature by both the Parties and shall remain valid for a period of Three (03) year from that date, subject to any written notice by one party to the other party, expressing its intent to terminate this MOU.
- iii) Either of the Parties, may terminate this MOU by way of 2 (two) months advance notice. In such an event, both the Parties, shall make all endeavours to fulfil their obligations and responsibilities for any ongoing program(s), project(s) or any endeavour(s) which has been initiated under this MOU.
- iv) This MOU may be executed in counterparts including but not limited to MOUs, communications exchanged defining responsibilities, obligations of both the Parties for different programmes, initiatives etc. under this MOU, each of which shall be deemed to be an original, and all of which, taken together, shall constitute an integral part of this MOU.
- v) If any provision of this MOU shall be invalid, illegal or otherwise unenforceable, the validity, legality and enforceability of the remaining provisions shall in no way be affected or impaired thereby.
- vi) The captions of the clauses of this MOU are for convenience of reference only and in no way define, limit or affect the scope or substance of any clause of this MOU.

IN WITNESS WHEREOF the parties hereto have executed this MOU, in duplicate, by their duly authorized representatives on the date, month and year first written above.


Yi Chapter Yuva Chair


(Institute)
V.M. Muralidharan
Chairman
Ethiraj College Trust
Chennai-600 008


Yi (Executive Member)



13/05/2022

தமிழ்நாடு TAMIL NADU
K. ஜானகி
cm.

சேவகி
விநியோகம் 90AB 525655
முகாம் : 31, திருவள்ளூர் தெரு. 77.
புதுப்பாய் நகர், ஆவடி. மதுரை-77.
L.No. 4218/B1/88

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding, effective is between **Retain Smilez**, Chennai and herein referred to as "Agency" and **The Department of Bank Management, Ethiraj College for Women** hereinafter referred to as "College".

And

It is agreed the aforesaid parties to be of mutual interest and advantage that the students enrolled in the **Department of Bank Management, Ethiraj College for Women** will benefit of Practical learning experiences, Training and other awareness programme provided by the Agency through social service activities.

The Proposed Projects are as follows:

HEALTH

1. General Health Camp
2. Cancer Screening Camp
3. Eye Screening Camp
4. Cataract Surgeries
5. Power Spectacles

EDUCATION

1. DTP Training For School/College Drop Outs
2. Skills Development Training
3. Field visit for the department students as part of curriculum -Entrepreneurship

SPORTS

1. Inter College Athletic Meet
2. Inter College Field Events

WOMEN EMPOWERMENT

1. Computer Education for Women for their livelihood
2. DTP Training For Women for their livelihood

AWARENESS PROGRAMS

1. Awareness on banking to general public in rural areas
2. Awareness in schools and colleges on menstrual hygiene, Save water, Drug addiction etc
3. Short films on social awareness
4. Street play environmental hygiene and cleanliness
5. Wall Paintings for awareness concepts on compound walls.
6. Old clothes collection and refurbishing.

The aforesaid therefore understands that:

I. The Agency agrees to:

- a) Provide Valuable Certificates to the students and Staffs volunteering as an encouragement.
- b) Provide Best Social Worker Award to 3 students in the end of the year as an encouragement.
- c) Provide Best Social Short film Award as an encouragement.
- d) Provide Best Social Photograph Award as an encouragement.
- e) Conduct General and Eye Screening for Non Teaching Staffs of the college.
- f) As per Projects on site Encouragement will be awarded.

II. The Department agrees to:

- a) Make available students for campaigns projects and programs organized by the Agency as per feasibility of the College.
- b) Make available faculty members to discuss with the designee of the agency the assignment to be assumed by the student in the program.

- c) Send the name of each student as soon as possible before the beginning date of the concurrent field work.
- d) Students will provide skill development training to the rural and underprivileged women's.
- e) Providing opportunity to the trained rural and underprivileged women to exhibit their products in the ED Bazaar.

III. The Department of Bank Management and Retain Smilez, mutually agreed that:

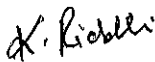
- a) They will jointly organize training Programs and Workshops.
- b) They will share faculty and students as resource person between the college and agency.

Terms of Agreement:

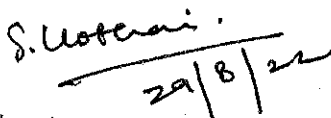
- a) This Memorandum of understanding is signed for a period of 2years.
- b) Either party here to may, upon giving sixty (60) days written notice, terminate this Memorandum. (August 29, 2022)
- c) Revisions to this Memorandum become effective upon approval of the parties here to through written communication from both parties.

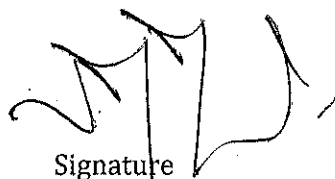

Signature

Mr. Rahul Bohra
Founder Director
Retain Smilez


Signature

Ms. Riddhi .K Bohra
Trustee & Project Manager
Retain Smilez

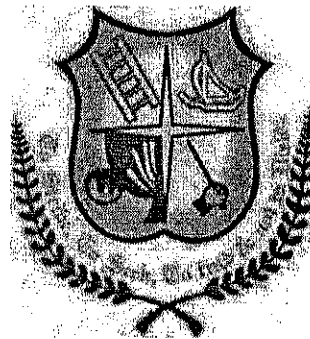

Signature
Dr. S. Kothai
Principal
Ethiraj College for Women


Signature
Mr. V.M. Muralidharan
Chairman
Ethiraj College for Women

Date: 29/08/2022
Place: Chennai

Memorandum of Understanding

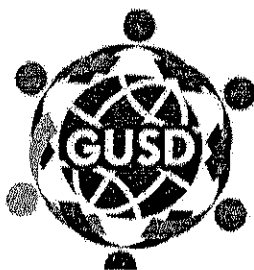
Between



ETHIRAJ COLLEGE FOR WOMEN (AUTONOMOUS)

CHENNAI-600008

Promoting



**GLOBAL UNDERSTANDING[®]
FOR SUSTAINABLE DEVELOPMENT**

Memorandum of Understanding

1. Agreement

This Memorandum of Understanding (MOU) sets for the terms and understanding and collaboration between **Royal Commonwealth Society Asia Region, Audacious Dreams Groups** referred to herein after as (PARTY-A) and **Ethiraj College for Women (Autonomous), (through the Department of Commerce (Aided and Self-Supporting)) Chennai, Tamilnadu, India** referred herein after as (PARTY B) having noted the importance of promoting Global Understanding for Sustainable Development, strengthening global values and holistic youth development. We believe this partnership will support each other organisation's vision to benefit from each other.

Vision of Party A

The Royal Commonwealth Society (RCS), Malaysia, Youth Affairs Division is an affiliate of RCS founded in 1868, is a network of individuals and organisations committed to improving the lives and prospects of Commonwealth citizens across the world. Through youth empowerment, education and advocacy, The Royal Commonwealth Society promotes the value and the values of the modern Commonwealth. We champion human rights, democracy and sustainable development through our international networks and across the 53 member states which are intrinsically linked through their common history and shared values. The Vision of RCS is to endeavour to support and promote the Declaration of Commonwealth Principles and further Declarations Issued by the Commonwealth Heads of Government from time to time. The RCS is a belief, that an understanding of the ideals of the Commonwealth is the key to creating successful, harmonious and multi-cultural societies across the world

Audacious Dreams Groups (Foundation, Private Ltd), India aims to inspire, inform, engage, enable and empower youth for global understanding and sustainable development. ADF is working with many global, regional, national organisations, Inter governmental agencies, International NGOs, governments, for the development of youth, contributing for influential global policies, mainstreaming youth participation to achieve sustainable development goals etc. ADF has been working for the betterment of youth in India by delivering various youth development initiatives at national and local level by working with organizations, universities, schools, communities across India. ADF is working closely with international agencies and governments such as United Nations organisation (UNO), Commonwealth networks, SAARC, Rotary International, The Duke of Edinburgh's International Award Association etc.

AD is also a member of Commonwealth Youth Council (CYC) and partners with Royal Commonwealth Society

Party B

Ethiraj College for Women (Autonomous), (through the Department of Commerce (Aided and Self-Supporting)) Chennai, Tamilnadu, India registered with University Grants Commission (UGC) under the laws of the Republic of India and having its office at No.70, Ethiraj Salai, Chennai- 600 008.

2. Purpose

Purpose of Agreement

The purpose of the collaboration between the parties is:

- a. Building global exposure/opportunities/exchange for students to engage as global citizens for sustainable development with Commonwealth Countries and special focus to Govt , corporates and Universities in Malaysia, Singapore, Srilanka.
- b. Creating forums, teacher and student exchange programs to give exposure beyond national borders and building global opportunities for students and faculty members.
- c. To enhance the competence of students through project work, internships, practical training, research, skill development which lead to secure placements, foster entrepreneurship, etc.
- d. Organise, launch and implement collaborative certification and training programs.
- e. Facilitate global partnership to increase opportunities for the development of the concerned organisations.
- f. Developing cooperation, friendship and understanding between institutions and communities, Planning, initiating and implementation of humanitarian, socio-cultural and economic development projects, programs and activities beneficial to concerned organisations.
- g. To facilitate learning and sharing best practices from industry to develop young leaders.
- h. To organise programmes to enhance the qualities of leadership, personality development, life skills, civic citizenship, global understanding for sustainable development.
- i. To empower young leaders to promote students active participation in community engagement to contribute for nation building.
- j. To enhance cross-cultural dialogue and knowledge exchange of concerned organisations.
- k. Organise events to recognize suitable personalities and institutions globally.
- l. Developing educational and eco-social tourism and volunteerism among students, and teachers between the concerned organisations.
- m. Implementing Volunteer-Innovate-Participate (VIP) global volunteering and experiential learning program.

3. General Area of Cooperation

The concerned organisations may work together in several areas described above to enhance further citizens, youth and children initiatives and programs among respective institutions. This cooperation will allow unique strengths and advantages of each organization to complement the other's, leading to synergies and greater effectiveness in empowering youth globally through knowledge sharing, and magnified visibility.

4. Time Frame

This MOU will commence on 1st AUGUST 2022 and will dissolve on 1st AUGUST 2025. The agreement will be automatically renewed further if concerned organisations have no objection and the agreement can be modified with the consent of concerned organisations in written whereas the need arise and situation demands.

5. Confidentiality

- (a) Concerned organisations to the AGREEMENT have expressly agreed to hold the entire information and documents related to this programme as strictly confidential.
- (b) Concerned organisations shall use the brand name of the respective organisation in their promotional materials. Concerned organisations can discuss and execute on branding issues on demand.

6. Facilitation of MOU

The MOU has been facilitated by Dinesh Gajendran from Audacious Dreams Groups (Foundation & Private Limited) who will be acting as the focal point between all concerned organisations (Party A & B) concerned

7. Reports and Documentation

Concerned organisations agree to depute a faculty to maintain the reports and documents of every work done for the better coordination and mutual growth.

8. Finances

Finances related to the MOU and activities will be discussed and finalised on project basis by concerned organisations

9. Amendment to the MOU:

This MOU is the complete agreement between Party A & B and may be amended only by written consent of each of the concerned organisations.

For Party A



Dhanesh Basil

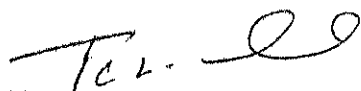
Asia Regional Youth Coordinator, Royal Commonwealth Society Asia Region,
Director Youth Affairs, RCS Malaysia



Dinesh Gajendran

Catalyst & Executive Director, Audacious Dreams Group, India
Literacy Group Member, Royal Commonwealth Society Asia Region

For Party B



CHAIRPERSON

Ethiraj College for Women (Autonomous),
Chennai.

CHAIRPERSON

ETHIRAJ COLLEGE TRUST

CHENNAI - 600 008.

14/2 15



குமரி (த) தமிழ்நாடு TAMIL NADU

21/3/2022

Swinsifosys

98AB 135022

Ph: 8056107370, 9940511797
 V. RAJENDRAN, B.A.,
 L.No. 44/B3/97
 No.54/420, PANTHEON ROAD,
 EGMORE, CHENNAI-600 008

MEMORANDUM OF UNDERSTANDING

Regarding certificate courses

This memorandum of understanding is executed on this day of 06/06/2022 between Chemistry department of Ethiraj College for Women, Chennai and Swinsifosys, Chennai

The terms of the MOU are

1. Swinsifosys School of Healthcare profession, Chennai 84, will conduct a 40hours certificate course in "Pharmaceutical formulation techniques in Drug industry" and a 40hours certificate course in "Medical lab technology" for the benefit of the students of Ethiraj College for Women, Chennai

2. Eligibility

a) Students from the **Chemistry and Biochemistry stream** are eligible to undergo the certificate course in **Pharmaceutical formulation techniques in Drug industry**

b) Students from **all Life science streams** are eligible to undergo the certificate course in **Medical lab technology**

3. Duration of EACH course: 40hrs

Course period: Three months during the 5th semester

Timings: After College hours - 2.00 pm to 3.30pm, two or three classes a week

4. Mode of teaching: Offline & Online Classes

5. Offline classes will be conducted in the College and at Swinsifosys at the below mentioned address

Swinsifosys,
Crescent Court 3rd floor,
108, Poonamalle High Road,
Chennai 600 084

6. A team of well qualified medical, pharmaceutical and technical professionals will handle the entire class

7. Students will be provided with required study material

8. 100% attendance is a must to complete the course

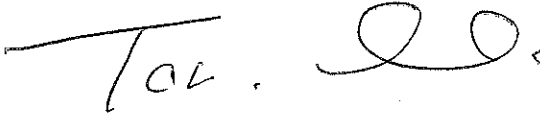
9. Factory visit / lab visit will be organized for the benefit of students to get industrial exposure



10. Students will have to undergo online exams during the period of the course and on completion of the course, certificate will be issued on the basis of the marks obtained in these exams

11. The certificate will be issued jointly by Ethiraj College for Women and Swinsifosys and in a mutually agreed format mentioning the grade awarded based on the students' performance in their exams
12. A total fee of Rs.2500/- payable in two equal monthly installments of 1250/- per month will be collected from the students
13. This memorandum of understanding will be valid for a period of three years from the date of its execution
14. This MOU may be renewed for further years on mutual consent

This memorandum of understanding is signed, sealed and executed on this

6th day of JUNE 2022


Tmt. Chandradevi Thanikachalam
 Chairperson
 Ethiraj College Trust
 Ethiraj College for Women
 Chennai - 600 008.
 Chennai

 (S. PREM KUMAR)
 Director
 Swinsifosys


Witness

1. S. Kotterai.
6/6/2022

Witness

1. P. Malathi
 SWINSIFOSYS

PRINCIPAL & SECRETARY
 ETHIRAJ COLLEGE FOR WOMEN
 CHENNAI - 600 008.

2. Suj (Sujatha. V)
 SWINSIFOSYS



Mrs. M. VIJAYA, M.Sc., M.Phil.,
 HEAD I/C.
 ASSOCIATE PROFESSOR
 PG & RESEARCH DEPARTMENT OF CHEMISTRY
 ETHIRAJ COLLEGE FOR WOMEN
 CHENNAI-600 008.

16



தமிழ்நாடு தமில்நாடு TAMIL NADU

R. KRISHNAMURTHY
CHENNAI-49

98AB 725903

V. R. KUMAR

STAMP VENDOR
5/2, RED HILLS ROAD (SOUTH),
VILLIVAKKAM, CHENNAI-49.
TAMIL NADU. L.No.238/B7/2000



12 MAY 2022

MEMORANDUM OF UNDERSTANDING

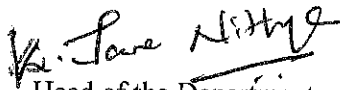
This Memorandum of Understanding is made and entered into as of this day of (the "Effective Date") between Elysium Academy Private Limited division of Elysium Groups of Companies, Department of Computer Science, Ethiraj College for Women and , Egmore, Chennai 600 008 for the period of Three years from the date of commencement of this agreement.

WHEREAS, Elysium Academy Private Limited, a company incorporated under the Companies Act, 1956, having its Registered Office at No.227, 2nd Floor, Church Road, Anna Nagar, Madurai desires to engage and to provide certain services to the Students of the Department of

In the event of any dispute, controversy or claim arising out of or relating to this Agreement or any subsequent amendments to this Agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this Agreement (each, a "Dispute), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such dispute or to negotiated for an adjustment to such provision.

Signed on:

Signature



Head of the Department

Department of Computer Science

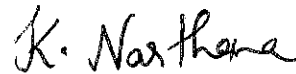
Head of the Department

DEPARTMENT OF COMPUTER SCIENCE

ETHIRAJ COLLEGE FOR WOMEN

CHENNAI-600 008

Signature



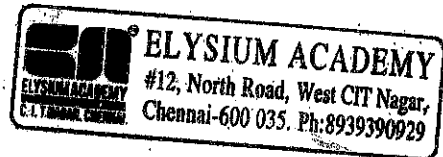
Signed for and behalf of

Elysium Academy Private Limited

Signature



Ethiraj College for Women



17



தமிழ்நாடு தமில்நாடு TAMIL NADU

24. 03.22

06AC 442974

Computer Software Institute of Technologies

ஓம் எஸ்

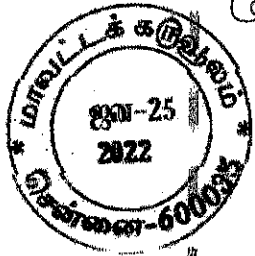
V. தேவன்

முத்திரைத்தாள் கிற்பனையாளர்

L. No.9 / ஆ3 / 2000

எண்.24, தைரியப்பன் தெரு.

சென்னை - 600 012



MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

CSIT -COMPUTER SOFTWARE INSTITUTE OF TECHNOLOGIES

(In Association with MHRD Government of India - CHENNAI)

AND

ETHIRAJ COLLEGE FOR WOMEN (AUTONOMOUS), CHENNAI

(DEPARTMENT OF COMMERCE)

CHENNAI

This CONTRACT is entered into the 5th day of May 2022 by and between CSIT-Computer Software Institute of Technologies, in association with MHRD Government of India - Chennai (hereinafter called CSIT) situated at Chennai (Tamilnadu) an Institute for Software, Commerce, Management Training and Skill Development in association with MHRD Government of India.

Handwritten signature



And

ETHIRAJ COLLEGE FOR WOMEN (AUTONOMOUS), Chennai

(Hereinafter called Ethiraj College For Women (Autonomous) (DEPARTMENT OF COMMERCE) an Arts and Science College – Chennai, Tamilnadu.

The aforesaid institutes are hereinafter referred to individually as *Institute* and collectively as *Institutes*.

1. Objectives of the CONTRACT

The Objectives of this contract are:

- a. To promote and enhance COMMERCE related Software training interest between CSIT & Ethiraj College for Women (Autonomous) (DEPARTMENT OF COMMERCE).
- b. To provide advice for implementation of Human Resource Training, Communication Skills & Other COMMERCE and Management based courses etc., and provide quality education at Ethiraj College.
- c. To encourage learners of COMMERCE of ETHIRAJ COLLEGE FOR WOMEN (AUTONOMOUS), CHENNAI to have an interaction with professionals at CSIT to gain expertise in the field of commerce.
- d. Every course will be offered for a duration of 45 hours. 2 credits will be given to a student on successful completion of one course.

2. Technical Areas of Collaboration

- a. A Continuous Training Programme to improve quality of students through short-term/long term certified courses at ETHIRAJ COLLEGE FOR WOMEN (AUTONOMOUS), CHENNAI. Faculty of CSIT could also be sent to ETHIRAJ COLLEGE FOR WOMEN (AUTONOMOUS), CHENNAI for providing necessary training to the students.
- b. Enable interaction by providing Special Trainers at ETHIRAJ COLLEGE FOR WOMEN (AUTONOMOUS), CHENNAI on topics relevant to Human Resource Training, Communication Skills & Other COMMERCE and Management based courses etc.

3. Proposed Modes of Collaboration

CSIT and ETHIRAJ COLLEGE FOR WOMEN (AUTONOMOUS), CHENNAI propose to collaborate through the following:



[Handwritten signature]

- a. Co-operation and promotion of training in areas of mutual interest.
- b. Any other appropriate mode of interaction agreed upon between CSIT and ETHIRAJ COLLEGE FOR WOMEN (AUTONOMOUS), CHENNAI.

A specific plan will be worked out by the institute depending upon the availability of resources. A specific agreement will be entered into for each activity.

4. Terms and Conditions

- a. The necessary infrastructure and other facilities related to training will be provided by ETHIRAJ COLLEGE FOR WOMEN (AUTONOMOUS), CHENNAI.
- b. The fee payable for the training by the students will be made on mutually agreed terms & fee structures will be varied according to the courses. A minimum of 50 students need to be enrolled for every course to be conducted, with the prescribed fee amount payable. With bigger volume of students, fee amount will be made flexible between both the parties to the contract.
- c. After the successful training, assessment will be conducted by Assessing body and the certification will be provided by the respective council of NCVTE accordingly.
- d. This CONTRACT may be amended, renewed and terminated by mutually written agreement of the Institutes at any time.
- e. Either Institute shall have the right to terminate this CONTRACT upon 60 days prior written notice to the other Institute.

5. Confidentiality

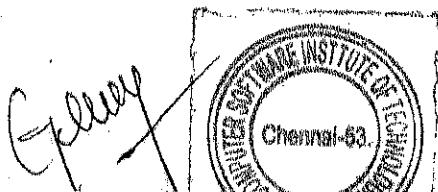
- a. The CSIT and the ETHIRAJ COLLEGE (AUTONOMOUS) (DEPARTMENT OF COMMERCE), CHENNAI agree to hold in confidence all information/data designated by the institutes as being confidential which is obtained from either institute or created during the performance of the CONTRACT and will not disclose the same to any third party without written consent of the other institute.
- b. The above confidential clause under this CONTRACT excludes the information/data possessed by either institute before entering into this CONTRACT or independently developed and/or information already available through public domain.

6. Duration of CONTRACT

This CONTRACT, unless extended by mutual written consent of the institutes, shall expire in ONE year after the effective date specified above. However, on review, CONTRACT shall be extended for another year by mutual consent.

7. Coordinators

Both Institutes will designate persons who will have responsibility of coordinating and implementing of this agreement.



8. Intellectual Property Rights

The intellectual property rights(IPR) that arise as a result of joint research and collaborative activity under the agreement will be worked out on a case to case basis and will be consistent with officially laid down IPR policies of the two Institutes.

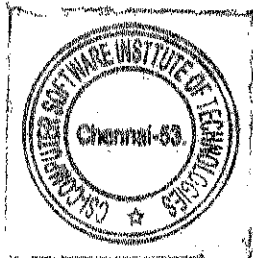
9. Signed in Duplicate

This CONTRACT is executed in duplicate with each copy being an official version and having equal legal validity. By signing below, the institutes, acting by their duly authorized officers, have caused this CONTRACT to be executed, effective as of the day and year mentioned above.

On behalf of

Computer Software Institute of
Technologies
(CSIT)

(In Association with MHRD
Government of India)
Chennai.



On behalf of

Ethiraj College for Women (Autonomous)
Department of Commerce
Chennai

THE CHAIRPERSON

ETHIRAJ COLLEGE FOR WOMEN (AUTONOMOUS)
Chennai.
Tmt. Chandradevi Thanikachalam
Chairperson
Ethiraj College Trust
Chennai - 600 008.

(18)

THE MADRAS CHAMBER OF COMMERCE AND INDUSTRY
Karumuttu Centre, No: 634, Anna Salai, Nandanam, Chennai 600 035.

Phone; 044- 24349452/ 24349720 / 24349871

e-mail: madrascchamber@madrascchamber.in

Website: www.madrascchamber.in Fax: 044- 24349164

MEMORANDUM OF UNDERSTANDING
(MoU)

ETHIRAJ COLLEGE FOR WOMEN (AUTONOMOUS)

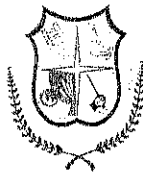
(Affiliated to the University of Madras)

No: 70, Ethiraj Salai, Egmore, Chennai- 600008

Phone: 044- 28279189, Fax: 044-28282014

e-mail: principal@ethirajcollege.edu.in

Website: ethirajcollege.edu.in



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made at Chennai on this 20th day of April 2022 between The Madras Chamber of Commerce and Industry, having their office at 634, Anna Salai, Nandanam, Chennai 600 035 herein after referred to as MCCI of the first part

and

Ethiraj College for Women (Autonomous), No: 70, Ethiraj Salai, Egmore, Chennai- 600008,

herein after referred to as Ethiraj College for Women of the second part, wherein,

About MCCI

The Madras Chamber of Commerce and Industry (MCCI) is one of the premier industrial promotion organizations in Southern India and is currently into its 186th year of service to trade and industry. Established in 1836, the Madras Chamber is the oldest chamber of commerce and industry in Tamil Nadu and is one of the five promoter chambers of the Associated Chambers of Commerce and Industry of India (ASSOCHAM), New Delhi. The Madras Chamber has been an integral part of the growth of commerce and industry in the Southern region and plays a formidable role in policy making and advocacy in addition to providing the services such as Arbitration services for our members, issue of certificate of origin, visa recommendation letters to member companies, as well as facilitating B2B linkages. The Chamber is a proud recipient of a special award as a Responsible BMO (Business Membership Organization) instituted by the Foundation for MSME clusters and supported by Ministry of MSME, Department of Science and Technology.

About College

Ethiraj College for Women was founded by the illustrious barrister at law Thiru V.L Ethiraj in 1948 to empower young women through holistic education. The college spread over 9 acres, is located in the heart of Chennai City. The college is recognized with the award of "College with Potential for Excellence" and was reaccredited with Grade A by NAAC in 2013. The college has a dedicated team of 300 faculty members and approximately 8000 students.

1. Objectives of MoU

- a) To bridge the industry-academia gap, by updating the academicians and students with recent trends and developments of the industry.
- b) To create value addition by way of seminars, workshops and conferences.
- c) To enable students grasp a broader and practical perspective in the fields of Commerce through guest lectures and seminars.
- d) To provide the student community, relevant industrial knowledge through Value Added Courses/ Programs at a mutually agreed cost.
- e) To enable faculty members gain practical industry insights and encourage them to offer consulting inputs to the students.
- f) To organize jointly short term continuing education programs on topics of mutual interest.
- g) To co organize International/ National /Regional seminars and conferences in pertinent areas of mutual interest.

2. Terms of MOU

The parties hereof agree as follows:

A) Responsibilities of MCCI

- a. MCCI shall arrange industrial experts as Resource persons to deliver Guest Lectures for the students.
- b. MCCI shall engage with the management of Ethiraj College for Women and chalk out the plan and execute various programmes that are necessary for the students to upgrade their skills and become more "employable".
- c. MCCI shall plan in coordination with Ethiraj College for Women, Management and Faculty, seminars/workshops and Management Development/ Faculty Development Programs for the benefit of the students, faculty and the institution.
- d. MCCI shall facilitate Industrial visits for students.
- e. MCCI shall facilitate projects and internships in corporate offices for students.

B) Responsibilities of Ethiraj College for Women

- i. To render all infrastructural and organizational support for organizing various programs / workshops/ seminars etc., for students.

- ii. To formulate with MCCI value added programmes.
- iii. Provide the schedule of Guest lecturers & topics to be covered in an academic year, in advance to MCCI.
- iv. To provide the schedule of Valued Added Programs to be covered in an academic year, in advance to MCCI.

C) General

It is understood as part of this MOU, that the logistics and other commercial arrangements relating to any of the events, programs referred to above, shall be planned and decided mutually between MCCI and Ethiraj College for Women in each case.

MCCI and Ethiraj College for Women reserve their rights to extend/avail similar services and programs with other educational institutions/organizations in this regard.

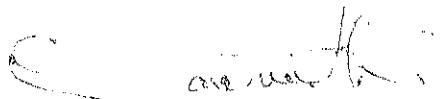
3. Modification

The MOU may be amended by mutual consent through an exchange of correspondences between the two parties.

This memorandum of understanding will come into effect on the date of signature and will remain in force until either parties deliver written notification to the other of its intention to terminate the memorandum, in which case, it will terminate only at the end of that academic year after the receipt of such a notification.

4. Signature

Signed on the 20th day of April 2022.



Secretary General

The Madras Chamber of Commerce & Industry
Chennai
Women

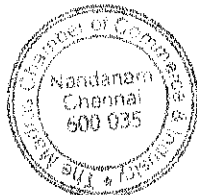


Chairperson

Ethiraj College Trust,
Ethiraj College for

Chennai

SECRETARY GENERAL
THE MADRAS CHAMBER OF COMMERCE & INDUSTRY



Chairperson
Ethiraj College Trust
Chennai - 600 008.